

**DERBY RECREATION COMMISSION  
JOB DESCRIPTION**

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**Position Title:** Lifeguard                      **Department:** Aquatics  
**Reports To:** Aquatic Director              **Salary Range:** \$7.50-\$9.50/hour  
**Last Updated:** January 2010

**Position Summary:** Maintains the health and safety of all guests.

**Qualifications:**

Good interpersonal skills to effectively work and communicate with co-workers, guests and general public. Must be 15 years old. Must maintain ARC lifeguard certification and CPR/PR and first aid training. Must be able to pass a criminal background check. Policy available under employment at [www.derbyrec.com](http://www.derbyrec.com).

**Essential Job Functions (listing most important first):**

1. Observe and enforce all pool rules at all times.
2. Responsible for maintaining a safe and clean swimming pool environment at all times.
3. Responsible for performing necessary rescues and assisting any guests in any manner required including administering first aide, providing information, and practicing public relations.

**Additional Functions:**

1. Staff all special events and private parties.
2. Responsible for maintaining uniform in a neat clean appearance.
3. Responsible for maintaining personal fitness to be able to perform required functions.
4. Responsible for attending all in-service and staff meetings in order to keep current on policies and maintain rescue skills.
5. Report to supervisor when materials or supplies are needed.

**AT NO TIME SHOULD PERFORMANCE OF ADDITIONAL DUTIES INTERFERE WITH THE LIFEGUARD'S PRIMARY RESPONSIBILITY: SAFETY OF THE PATRONS!!**

EDUCATION: American Red Cross Lifeguard Training  
American Red Cross CPR Certifications

EXPERIENCE: Previous life guarding experience desirable

**PHYSICAL REQUIREMENTS:** Functions will be performed in an environment that may cause exposure to sun and chemical substances such as chlorine. Must be able to pass pre-employment water test. Should be able to see and hear, sit, stand, stoop, bend and walk about. Must possess an audible voice for communication and have the ability to perform a water rescue if necessary.

Exempt/**Non Exempt**      Full-Time/**Part-Time**      **Permanent**/Temporary/**Seasonal**

\*Rock River Rapids lifeguards are hired on a seasonal basis and Derby Recreation Center Lifeguards are hired as permanent part time. Life guards may be assigned to either facility as needed.

***LIMITATIONS AND DISCLAIMER***

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.